

**GINA MORELA BENAVIDES LLERENA**  
**I.D. 1704625043**

**PERSONAL INFORMATION**

Birthdate: 28/09/64  
Place of residence: Duchicela Street N6-61, Bosques de Calderón 2, House 42,  
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**ACADEMIC TRAINING**

- Master in Human Rights and Democracy in Latin America, Public Policy Mention, Simon Bolivar Andean University, November 2011 (Registration No. 1022-11-737384).
- Senior Human Rights Specialist, Simon Bolivar Andean University, 01/08 (Registration No. 1022-08-671412).
- Diploma in Women and Public Policies, Secretariat of Women of Guatemala, 11/03.
- Lawyer, Pontifical Catholic University of Ecuador, 02/11/99 (Registration No. 1027-02-319838).
- Doctor of Jurisprudence, Pontifical Catholic University of Ecuador, 02/11/99 (Register No. 1027-02-319838).
- Degree in Legal Sciences, Pontifical Catholic University of Ecuador, 07/18/88 (Registration No. 1027-02-322108).

**Profile**

Work experience for more than 25 years, in human rights, gender and human mobility, articulating processes of activism, advocacy, litigation, public policies, project management, popular training, academic teaching and socio-legal research. Additional experience in public office as Director of the Women's Rehabilitation Center of Quito and Temporary Ombudsmen Director. Management of documentation processes, systematization, evaluation and research of social processes with emphasis on human rights, democracy and human mobility, incorporating human rights and gender approaches.

**Docency**

- Teacher of the Andean Human Rights Program (PADH), of the Simon Bolivar Andean University (UASB), Ecuador Headquarters, from April 2009 to the present.
- Coordinator of the Andean Human Rights Program (UASB), periods 2012-2014 and 2016-2017.
- Coordinator of the Master's Degree in Human Rights and Strategic Advocacy (UASB), academic year 2015-2016, 2017-2018.
- Academic Coordinator of the Higher Specialization in Human Rights (UASB), academic year 2011-2012 and 2013-2014.

- Academic Coordinator Open Courses (UASB): Trafficking in Persons and Human Rights; Forced Migration and Human Rights, Human Mobility, Gender and Human Rights; Public Policies and Human Rights and specific courses on: Gender and Human Rights, Human Rights, Democracy and the Constitutional State of Rights.
- Coordinator of the Annual Human Rights Report (UASB) 2009 - 2010.
- Teacher of the subjects:
  - General Theory of Human Rights
  - Fundamental Rights, Public Policies and Human Rights
  - Strategic Advocacy
  - Systems of International Protection of Human Rights: Universal System, International Systems for the Protection of Human Rights
  - Public Policies, Planning and Human Rights
  - Workshop for the final work of graduation
  - Academic Writing and Methodology of Research
  - Constitutional Clinic and Penitentiary Law

### **Research Work Experience**

- Researcher on bachelor's degree under the human rights and critical pedagogy approaches. Part of the research team. Simon Bolivar Andean University (UASB) Investigation Fund, September 2015 to November 2016.
- Researcher on situational diagnosis on migrant smuggling in Ecuador. UASB – IOM Contract, Coordinator of the research team, January to September 2014.
- Research coordinator on human mobility indicators and preparation of the Andean Report on Human Mobility, UASB - Esperanza Foundation agreement, August 2012 to June 2013.
- Researcher on the situation of immigrant and returned women in Ecuador, Gender and Migration Consulting, through the Andean Migration Service (SAMI), July to December 2011.
- Researcher on "Gender determinants in the processes of entry and permanence of Colombian, Peruvian and Chinese women to Ecuador", master's thesis, Andean Human Rights Program, Master's Degree in Human Rights and Democracy in Latin America.
- Researcher on states of exception in Ecuador 2011, preparation of an article for Human Rights Report 2011, July to December 2011.
- Co researcher on normative development in human rights, joint preparation of article for Human Rights Report 2011, July to December 2011.
- Coordinator of the Human Rights Report 2010, "Unveiling the Disenchantment" Simon Bolivar Andean University (UASB), April 2010 to March 2011.
- Human Rights Report 2009, "¿Constitutional State of Rights?", Simon Bolivar Andean University, July 2009 to March 2010.
- Systematization of information compiled by the District's Migration Observatory, District's Migration Bulletin, December 2008. Published.
- Analysis of international migration policy promoted by National Migration Secretary (SENAMI) in 2008. October - November 2008.
- Contributions to the *Sombra* Report to the State Report to the CEDAW Committee, September 2008.
- Systematization of Ecuadorian institutions' registration indicators on migration, Esperanza Foundation, 05-08.
- Application of International Protection Standards for Irregular Migrants in Ecuador, UASB - PADH- University of LANUS - Argentina, 08-07.

- Baseline of the Colombian situation in Ecuador, UASB- PADH- Project Counseling, 07 to 12/07.
- Shadow and Alternative Report on compliance by the Ecuadorian State with the International Convention for the Protection of Migrant Workers and Members of Their Families, 02 to 07 of 2007.
- Public policies on refuge in Ecuador, Latin American Faculty of Social Sciences (FLACSO), September 2006.
- Contributions for Alternative Report to the State Report before the Committee of the CEDAW, September - 2006.
- Systematization of the Legal Service of the Metropolitan House of the Migrant and preparation of legal intervention proposal with human rights approach. August -2006.
- Systematization of Programs, Policies and Policy Guidelines on the Immigration Issue in the Metropolitan District of Quito, Institutional document of base for the elaboration of the District Plan of Migration of the Municipality of Quito, June-2006.
- Manual on Irrigation Water, Rights and Obligations of Communities, CREDIRURAL, May 2006
- Situation of Colombian Refugees in Ecuador, Planex Report, Ministry of Foreign Affairs of Ecuador, May 2006.
- Manual on legal tools for access to the right to education for refugees and immigrants, Tulcan Province Pastoral Office, March 2006.
- Systematization on the Legal Situation and Human Rights of the Population in Refuge Situation, LEGAL REFUGE NETWORK, Ecuador, November 2005.
- Handbook on the Reporting Route for Failure to Comply with the Law on Free Maternity and Child Care, National Women Council (CONAMU), October 2005.
- Contributions to the Shadow Report to the State Report to the Committee against Torture, October 2005.
- Recognition Process for Colombian Refugee Women in Ecuador, Monograph, Simon Bolivar Andean University, March 2005.
- Manual on Prevention of Violence for Women in Refuge Situations, Human Rights Advice Regional Foundation (INREDH), May 2005.
- Legal Training Manual for women deprived of liberty, Caminos de Libertad, July 2000. Published.
- Research on states of emergency in Ecuador, INREDH, July 1999.
- Technical Handbook for the Management of the Constitutional Guarantee of Habeas Corpus, INREDH - Municipality of Quito, February 1999.
- Discrimination in the Ecuadorian penitentiary system, INREDH, November 1998.
- Economic, Social and Cultural Rights, popular version of the new Ecuadorian Constitution, INREDH, September 1998.
- Civil and Political Rights, popular version of the Ecuadorian Constitution, INREDH, December 1997.
- "The Dusk of Dignity". Torture in Ecuador, INREDH, December 1997. Collective investigation.
- Between shadows and silences, intra-prison violence in the Provisional Detention Center of Quito, INREDH, December 1997. Collective investigation.
- Abortion in the Ecuadorian system, CLADEM, September 1997.
- Law Project of the Ombudsman's Office, INREDH - Network of Human Rights Lawyers, September 1996.
- Torture in the Ecuadorian Legal System, INREDH, July 1995 to August 1996.
- Religious Freedom in Ecuador, INREDH - Latin American Council of Churches (CLAI), January to March 1995.
- Reproductive Rights: Women and Children, INREDH and Center for Studies and Health Care (CEAS), August to October 1994.

- Management of the Habeas Corpus Resource in Ecuador, INREDH - Association of Municipalities of Ecuador, January to July 1994.
- Population Mobility and Human Rights in the Southern Ecuadorian and Northern Peruvian Border, INREDH and the Danish Refugee Council, May to December 1993.

## Publications

- The limits of the constitutional status of rights and justice: the case of Fernando Jaramillo Galarza. *Horizon of human rights*. Ecuador 2014-2016, article in co-authorship, in collective book (in press), 2018.
- "Secondary victimization: psychological and legal effects in people who have prolonged judicial processes". *PEI International Review: for Psychology and Integral Education*, 2017, article co-authored in an indexed journal.
- Access to information on human mobility in Ecuador: at the crossroads of concretion, in *Migrating in the Americas: human mobility, information and human rights*, 2015. Article co-authored in collective book.
- Migrations and Human Rights. The case of the Andean Community (CAN). *Scientific Journal General Jose Maria Cordova*, 2014. Individual article, indexed journal.
- Migrations and Human Rights in the Andean Region. A look from civil society. Regional Report. UASB - Esperanza Foundation Agreement, 2013. Coordination and co-authorship of the book.
- The situation of immigrant women and returnees in Ecuador. Gender and Migration Consultancy, through the Andean Migration Service (SAMI), July to December 2011. Individual article in collective book.
- Immigrant women in Ecuador. Gender and Human Rights. Simon Bolivar Andean University, Ecuador Headquarters, Magister Series, 2015. Individual book
- The normative development as a guarantee of rights. Balance 2011. DH 2011 Report, Article in co-authorship in collective book.
- Does the exception as a rule guarantee rights? *Human Rights Report 2011*, July to December 2011, individual article in collective book.
- Human Rights Report 2010, Unveiling the disenchantment. Simon Bolivar Andean University, April 2010 to March 2011. Coordinator, collective book.
- Human Rights Report 2009, Constitutional State of Rights. Simon Bolivar Andean University, July 2009 to March 2010. Coordinator, collective book.
- Application of International Protection Standards for Irregular Migrants in Ecuador. UASB - PADH- University of LANUS - Argentina, 08-07. Individual article in a collective book.
- Colombian population in Ecuador. Contributions for your understanding. UASB – PADH - Project Counseling, 2009. Book in co-authorship.
- Shadow and Alternative Report on the fulfillment by the Ecuadorian State of the International Convention for the Protection of Migrant Workers and their Families, 02 to 07 of 2007. Collective authorship book.
- Situation of Colombian Refugees in Ecuador. Planex Presentation, Ministry of Foreign Affairs of Ecuador, May 2006. Individual article in collective book.
- Manual on legal tools for access to the right to education for refugees and immigrants, Tulcan Province Pastoral Office, March 2006. Individual book.
- Manual on Prevention of Violence for Women in Refugee Situations. INREDH, May 2005. Collective authorship manual.
- States of emergency in Ecuador. INREDH, July 1999. Individual article, published on the web.
- Technical Handbook for the Management of the Constitutional Guarantee of Habeas Corpus. INREDH - Municipality of Quito, February 1999. Book of collective authorship.

- Economic, Social and Cultural Rights, popular version of the new Ecuadorian Constitution. INREDH, September 1998. Collective authorship card.
- Civil and Political Rights, popular version of the Ecuadorian Constitution. INREDH, December 1997. Collective authorship card.
- "The Dusk of Dignity". Torture in Ecuador. INREDH, December 1997. Book of collective authorship.
- "Between shadows and silences". Intra-prison violence in the Provisional Detention Center of Quito. INREDH, December 1997. Book of collective authorship.

## **GENERAL WORK EXPERIENCE**

1. **ANDEAN UNIVERSITY SIMON BOLIVAR**, Headquarters Ecuador, Professor of the Andean Human Rights Program, of the Simon Bolivar Andean University, Headquarters Ecuador (PADH, UASB-E), from April 2009 to the present.
2. **OMBUTSMAN OF ECUADOR**, 2-05-18 a 04-16-19. Temporary Ombustman.
3. **ESPERANZA FOUNDATION**, 10 to 12/09. Co-researcher for Project Improvement of the migration flow management of domestic workers from Bolivia, Colombia, Ecuador and Peru to the EU and Spain. Study of the situation in Ecuador, 2009.
4. **ESPERANZA FOUNDATION**, 12-08 to 04-09. Co-investigator of Legal Diagnosis for the project of Integral Law of Human Mobility. Member of the Central Team for the elaboration of the law.
5. **ANDEAN UNIVERSITY SIMON BOLIVAR**, PADH, 01 to 03-09. Researcher, Baseline Update on the Situation of the Colombian Population in Ecuador.
6. **ANDEAN UNIVERSITY SIMON BOLIVAR**, PADH – Esperanza Foundation, Quito Metropolitan District Municipality (MDMQ), 12-08. Facilitator of Training Workshops with staff of the National Institute for Children and the Family (INNFA) on human mobility.
7. **ECUMENICAL PROJECT COMMITTEE**, 12-08 to 03-09. Co-evaluator of the Agreement "Strengthen opportunities for economic, social and human development in Ecuador through mutual aid and the promotion of joint actions between organizations and associations located in Ecuador and communities and associations of migrants incorporated in the country of destination (Spain) ", Signed between the Spanish Cooperation Agency (AECI), Caritas Spanish Office, FEPP and the Episcopal Conference of Ecuador. Co-evaluator, specialist in Human Mobility.
8. **ESPERANZA FOUNDATION**, 08 to 12-08, Consultant for the follow-up and support to the construction process of the Metropolitan Observatory of Migration. Complementation of the basic tab of indicators, promotion of inter-institutional cooperation agreements and systematization of information compiled in the District Migration Bulletin.
9. **NATIONAL MIGRANT SECRETARY**, 10 a 11-08. Co-researcher on Analysis of international migration policy promoted by SENAMI in 2008. October - November 2008.
10. **MINISTRY OF JUSTICE AND HUMAN RIGHTS**, 07 to 09-08. Co-evaluator of the National Human Rights Plan.
11. **ANDEAN UNIVERSITY SIMON BOLIVAR**, 07 to 09-08. Andean Human Rights Program and INNFA; Facilitation Workshops on Childhood, Adolescence and Migration.

12. **ESPERANZA FOUNDATION**, 04 of 2008. Elaboration of indicators sheet for District and Binational Immigration Observatory.
13. **ANDEAN UNIVERSITY SIMON BOLIVAR**, 07 to 12/07. Andean Human Rights Program - PROJECT ADVISORY, Preparation "Baseline of the situation of the Colombian population in Ecuador", Analysis of the legal and social framework, refuge, economic migration, irregular migration, regularization and deportation proceedings.
14. **ANDEAN UNIVERSITY SIMON BOLIVAR - UNIVERSITY OF LANUS** (Argentina), 05 to 07/07. Researcher.
15. **INTERINSTITUTIONAL COALITION FOR THE DIFFUSION AND FOLLOW-UP OF THE CONVENTION OF MIGRANT WORKERS AND THEIR FAMILIES**, 02 to 07/07. Preparation of Shadow and Alternative Report on compliance with the Convention on Migrant Workers and their Families. Technical support for Regularization of foreigners and reforms to the constitutional framework.
16. **JESUIT SERVICE TO REFUGEES AND MIGRANTS - ECUADOR**, 04 to 06 of 2007, Adviser to the Legal Area for the elaboration of legal framework on refuge and migration. Definition of paradigmatic cases and intervention strategies. Development of registration and case tracking system.
17. **MUNICIPALITY OF THE METROPOLITAN DISTRICT OF QUITO, MIGRANT METROPOLITAN HOUSE PROGRAM**, 04/06 to 12/31/06. Coordinator of the Legal Area and Public Policy: legal advisor for immigrant and immigrant population, public policy advisor on the issue of migration / refuge with a focus on human rights, liaison with the Latin American Faculty of Social Sciences (FLACSO) for the preparation of the Plan District of Migration of the Municipality of the Metropolitan District of Quito; focal point of thematic tables on education - migration, labor migration and the National Refuge Plan; elaboration of legal proposals in favor of the migrant and refugee population: right access to education for the Ecuadorian refugee and emigrant population; legal and systematizing training of legal intervention processes in favor of the migrant population.
18. **ECUADORIAN EPISCOPAL CONFERENCE**, 05 -07/06. Manual Elaboration Legal Tools to exercise the right to education: Access for Foreigners and Refugees.
19. **REGIONAL FOUNDATION OF ADVISORS ON HUMAN RIGHTS**, INREDH, 01-01-04 until 04-30-06. Coordinator of the Ecuador Program on Refuge and Displacement (August 2004 to 04-30-06) Legal Sponsorship, Counseling, Training and Incidence Actions on the rights of the population in a refuge situation. Coordinator of the process of contributions of civil society to the Organic Law of Refuge. Activation of national and international mechanisms to protect the population in a refuge situation. Relationship with cooperation agencies. Coordinator of Constitutional Guarantees Project, Country Plan, European Union (January to July 2004). Sponsorship of paradigmatic cases: rights of detainees, environmentalists and refugees. Activation of national and international mechanisms for the protection of human rights.
20. **NATIONAL WOMEN COUNCIL (CONAMU)**, 07 to 10 of 2005. Preparation of the Complaint Route due to non-compliance with the Law of Free Maternity and Child Care.
21. **MISSION OF UNITED NATIONS FOR GUATEMALA**, Coban Subregional Office: From 04/05/00 to 31-12-03. Volunteer of the United Nations, Observer of Human Rights, Justice

- and Civil Power. Reception and verification of complaints of violations of peace agreements, in particular the Global Agreement on Human Rights; database management; monitoring and systematization of lynching situations; coordination with human rights organizations, justice operators and the National Civil Police; training in human rights and due process to: justice operators, officials of the Human Rights Procurator's Office and human rights workers; Preparation of case reports, thematic and conjunctural.
22. **REGIONAL FOUNDATION OF HUMAN RIGHTS ADVISORY (INREDH)** Quito - Ecuador From 04/93 to 03/00. President of the Foundation and Coordinator of the Project of Attention to Victims of Violence. Coordination with national and international cooperation agencies; relationship with state authorities, NGOs and social organizations; activation of national and international protection mechanisms; coordination of inter-institutional teams of legal defense of HRT and accompaniment to an interdisciplinary team; training for vulnerable groups, professionals and authorities; preparation of thematic reports, monitoring and closing of projects.
  23. **LATIN AMERICA AND THE CARIBBEAN COMMITTEE FOR THE DEFENSE OF WOMEN'S RIGHTS (CLADEM)** Quito - Ecuador. From 01/98 to 01/00. National coordinator. Coordination with national women's organizations, NGOs, authorities and organized groups; planning and monitoring of national campaigns; coordination of research activities; public presentation of national reports and investigations; relationship with media. Since 2004, she has been reinstated as a national partner.
  24. **ECUMENICAL COMMISSION OF HUMAN RIGHTS (CEDHU)** Quito - Ecuador. From 05/90 to 03/93. Legal Assistant of the Area of Complaints; receipt and verification of complaints; systematization of cases and presentation to national and international protection agencies; training for vulnerable groups and authorities; Preparation of evaluation reports on the human rights situation in the country.
  25. **NATIONAL DIRECTORATE OF SOCIAL REHABILITATION OF ECUADOR.** Quito, Ecuador. From 03/89 to 01/90. Director of the Women's Rehabilitation Center of Quito. Design and implementation of rehabilitation programs for women deprived of their liberty; coordination of multidisciplinary teams; administrative management; coordination and relationship with state authorities, justice operators, non-governmental and church organizations.
  26. **ECUADORIAN CENTER FOR THE PROMOTION AND ACTION OF WOMEN** Quito - Ecuador. 07/88 to 02/89. Legal Intern - Complaints Area Reception and monitoring of cases of intrafamily violence before the administration of justice, training for organized women's groups.
  27. **PONTIFICAL CATHOLIC UNIVERSITY OF ECUADOR** Quito - Ecuador .07 / 86 to 01/88. Volunteer at the Legal Clinic at the Women's Rehabilitation Center of Quito. Management of criminal defenses; training on criminal procedure.

## **INTERINSTITUCIONAL REPRESENTATIONS**

- Co-coordinator, Committee of Latin America and the Caribbean for the Defense of Women's Rights, chapter Ecuador, 10-08 to May 2011.
- Technical Secretary, Inter-institutional Coalition for Migration and Refuge, 02 to 07-07
- Liaison point for the formation of the Board of Education and Human Mobility. Preparation of a legal basis for access to education for the refugee population and Ecuadorian emigrants. 09 to 12-06.
- Member of the Legal Commission of the Communication, Migration and Development Plan, participation in the drafting process of the Law for the Protection of Ecuadorian Migrants and their Families, 07-2006 to 11-2007.
- Coordinator, Latin America and the Caribbean Committee for the Defense of Women's Rights, Ecuador Chapter, January 1998 to January 2000.
- Consultant, Andean Commission of Jurists on the subjects of Human Rights, Constitutional and Criminal Law, 1999 - 03/2000
- Coordinator of the legal team of the Coordinating Committee of Churches, Human Rights Organizations and NGOs, Putumayo Case, for the defense of the tortured peasants in Putumayo, January 1994 to September 1997.
- Coordinator of the Network of Advocates of Rights - Ecuador, from September 1996 to July 1997.

## **EXPERTISE**

- Human Rights, International Refugee Law, Human Mobility, Constitutional Law, Criminal Law. Training in Human Rights, Gender, Public Policies and Legal Consultancy.
- Operation of word, excell, power point, Silec and database programs.
- Training in virtual teaching.

## **WORKS IN TRAINING AND BUILDING CAPACITIES**

- Facilitator, Simon Bolivar Andean University - Esperanza Foundation, Quito Metropolitan District's Municipality MDMQ. Workshop on State Responsibility and Human Mobility.
- Facilitator, Simon Bolivar Andean University – National Infancy and Family Institute INNFA, Workshops on Migration, Childhood and Adolescence, June to August 2008.
- Guest lecturer, Simon Bolivar Andean University, Open Course on International Migrations, Human Rights and Public Policies, Protection Issues, Refuge and Immigration, December 2007 to May 2008.
- Simon Bolivar Andean University, Visiting Professor, Higher Specialization Course in Human Rights, Human Mobility Module and Human Rights, Refuge in Ecuador, October - November 2006.
- Metropolitan Migrant House, Facilitator workshops with teachers of Quito's fiscal colleges, Right to Education and Migration. October - 2006.
- Metropolitan Migrant House, Cofacilitadora workshops with civil society to collect information. District Migration Plan. July - August 2006.
- Regional Human Rights Advisory Foundation, facilitator of training processes and dissemination events for the Refuge Theme, January 2004 to April 2006.
- United Nations Mission for Guatemala, facilitator of human rights modules, peace agreements and lynchings, aimed at justice operators, human rights commissions, local authorities and civil society, May 2000 to December 2003.
- Committee for Latin America and the Caribbean for the Defense of the Rights of Women, facilitator of workshops on women's rights within the framework of the Campaign "Women's Rights are also human", 1998-January 2000.



- Inter-Institutional Human Rights Group on Education, Coordinator and facilitator of the 1st National Course on Human Rights. March to August of 1997.
- Regional Human Rights Advisory Foundation, facilitator of training processes with civil society and authorities on: torture, arbitrary detention, habeas corpus, rights of detainees, among others. 1994 to March 2000.

## **PROJECT MANAGEMENT**

### **Inter-institutional Coalition for Migration and Refuge**

- Executive Secretariat of the Coalition. Preparation and management of research projects and dissemination of the activities of the Coalition. February 2006 to May 2007.

### **Metropolitan House of the Migrant**

- Preparation of terms of reference for hiring consultants for the elaboration of the District Migration Plan, Observatory of Migrations and Research on Foreign Population in the District. Monitoring and preparation of evaluation reports on the processes. (June to December 2006).
- Preparation of training projects and contributions for good practices in the migration issue, Red Urbal 10 on Migration (September 2006).
- Preparation of periodic plans for advocacy actions before work tables and instances of inter-institutional participation in the migration issue in the Metropolitan District of Quito.
- Preparation of reports and evaluation of legal work.

### **Regional Human Rights Advisory Foundation: INREDH**

- Coordinator of the Refuge and Displacement Program in Ecuador, Norwegian Refugee Council, INREDH. (08-2004 to 04- 2006). Preparation, monitoring and evaluation of the project. Advocacy actions.
- Technical Coordinator of INREDH: 05-04 to 04/06. Preparation, monitoring and evaluation of the projects: Refuge and Displacement: Norwegian Council for Refugees, Defense and Protection of Human Rights Defenders: IVOS; Refuge and Incidence - PCS, Constitutional Guarantees and incidence - Country Plan; Refugee Women and Violence - UNIFEM. Follow-up to the Strategic Planning process from 2006 to 2010.
- President INREDH: 04/93 to 03/00. Preparation, monitoring and evaluation of projects: Human Mobility in the Border of Southern Ecuador and Northern Peru - Danish Refugee Council; Comprehensive Care for Victims of Torture - IRCT - Helen Bennets Foundation, European Union; Legal Attention Putumayo Case - World Council of Churches, Amnesty International, Lutheran Church; Justice and Women Detained - Pro Justice. Participation in the Strategic Planning process 1999-2005

### **United Nations Mission for Guatemala: MINUGUA**

- Preparation of semi-annual work plans on follow-up on the Global Agreement on Human Rights. Evaluations and periodic reports. 04-00 to 12- 03
- Preparation of a local program on the prevention of lynchings (Alta Verapaz): 01 to 12-03.

- Support to civil society organizations for the elaboration of projects with a focus on human rights.

**Committee of Latin America and the Caribbean for the Defense of Women's Rights - CLADEM Ecuador**

- Preparation of annual plans and reports (01-98 to 01-00)
- Design and implementation of a national campaign on women's human rights and the right to education for women: for a non-sexist and non-discriminatory education.

**PERSONAL REFERENCES**

- Gardenia Chavez, Professor of the Andean Human Rights Program, Simon Bolivar Andean University, Head of the Immigration Axis, Phone: 593 2 3228032 ext 1206, Email: [gchavez@uasb.edu.ec](mailto:gchavez@uasb.edu.ec)
- MarIa Judith Salgado, Professor of the Catholic Pontifical University of Ecuador and the Andean Human Rights Program, Simon Bolivar Andean University, Phone: 593 2 0995403559, Email: [jsalgado@uasb.edu.ec](mailto:jsalgado@uasb.edu.ec).
- Ramiro Avila, Coordinator of the Law Area of the Simon Bolivar Andean University, Phone: 593 23228031 ext 1516, Email: [ravila@uasb.edu.ec](mailto:ravila@uasb.edu.ec).